

BOARD POLICIES	METRO TECHNOLOGY CENTERS FELONY CONVICTION: APPLICANT AND EMPLOYEE (BP-7019)	The on-line version of the policy is official. Therefore, all printed versions are unofficial copies.
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1.0 POLICY:

Felony Record Search: No applicant shall be hired full or part-time until a felony record check has been accomplished for that applicant. The applicant shall be informed in writing that any hiring is conditional until a felony record search has returned negative.

Felony Conviction - Bar to Employment: Any applicant with a felony conviction shall not be considered for employment unless a waiver is approved by the superintendent after sufficient written explanation from the applicant; provided, any felony conviction for which a proper pardon has been issued shall not be considered a felony conviction.

Felony Conviction – Dismissal: Any employee convicted of any felony while an employee of this District shall be immediately dismissed; provided, a hearing shall be offered to said employee to determine if the employee has been convicted of a felony.

Deferred Sentence: A plea of nolo contendere or guilty in a deferred sentence situation shall be considered a felony for purposes of this policy.

2.0 LEGAL REFERENCE: 70 O.S. §§ 5-142, 6-101.15, 6-101.22, 6-101.41.A

3.0 CROSS REFERENCE: N/A

4.0 REVISION HISTORY:

<u>Date:</u>	<u>Revision</u>	<u>Description of Revision:</u>
November 12, 1990	A	Adopted
May 8, 1995	B	Revised
September 22, 2003	C	Reformatted
December 15, 2003	D	Legal references reviewed and revised as necessary

5.0 PCF FRAMEWORK #: 6.2 Recruit, source, and select employees; 10.1 Manage federal, state, and local regulatory requirements

***** End of Policy *****