

BOARD POLICIES	METRO TECHNOLOGY CENTERS BENEFIT PROGRAM (BP-7013)	The on-line version of the procedure is official. Therefore, all printed versions are unofficial copies.
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1.0 POLICY:

The compensation program for full-time and probationary District employees is comprised of base salary and a comprehensive benefit program. All legally required benefit plans, including social security, workers' compensation, and unemployment insurance, are provided by the District as part of the benefit program. Specific provisions of optional benefit plans shall be provided in the appropriate negotiated agreements for those employees who are members of a bargaining unit.

The Board of Education shall establish the optional benefit plans for employees upon recommendation from the superintendent and in conjunction with appropriate law related to bargaining units.

2.0 LEGAL REFERENCE: 70 O.S. §§ 14-108.1, 17-108.1.D.

3.0 CROSS REFERENCE: N/A

4.0 REVISION HISTORY:

<u>Date:</u>	<u>Revision</u>	<u>Description of Revision:</u>
October 8, 1984	A	Adopted
October 5, 1998	B	Revised
August 26, 2002	C	Revised
June 23, 2003	D	Revised
September 22, 2003	E	Reformatted
December 15, 2003	F	Legal references reviewed and revised as necessary
June 28, 2004	G	Revised
November 22, 2004	H	Revised

5.0 PCF FRAMEWORK #: 6.4.1 Develop and manage reward, recognition, and motivation programs;
6.4.2 Manage benefits

***** End of Policy *****