

BOARD POLICIES	EQUAL OPPORTUNITY/ AFFIRMATIVE ACTION (BP-2031) METRO TECHNOLOGY CENTERS	The on-line version of the policy is official. Therefore, all printed versions are unofficial copies.
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1.0 POLICY:

Metro Technology Centers believes in the worth of all individuals and is committed to equal opportunity for each employee, student or any person visiting a District campus. Metro Technology Centers does not discriminate on the basis of race, color, national origin, sex/gender, age, marital or veteran status, religion, pregnancy, or genetic information or disability in recruitment, hiring, placement, assignment to work tasks, hours of employment, levels of responsibility, and pay.

The superintendent, associate superintendent/chief operating officer (COO), and assistant superintendent for human resources shall ensure that appropriate procedures are developed to fulfill this important philosophy.

2.0 LEGAL REFERENCE: Title VI of the Civil Rights Act, Title IX of the Education Amendments of 1972, Section 504, Americans with Disabilities Act, 25 O.S. 1301 et seq.

3.0 CROSS REFERENCE: N/A

4.0 REVISION HISTORY:

<u>Date:</u>	<u>Revision</u>	<u>Description of Revision:</u>
1-13-86	A	Adopted
12-14-92	B	Revised
6-13-94	C	Revised
1-9-95	D	Revised
4-17-95	E	Revised
8-9-99	F	Revised
1-24-00	G	Revised
9-25-00	H	Revised
8-27-01	I	Revised
9-22-03	J	Reformatted
12-15-03	K	Legal references reviewed and revised as necessary
11-22-04	L	Revised
10-17-05	M	Revised
4-24-06	N	Revised
9-22-10	O	Revised format
9-13-11	P	Revised; changed "and community citizen" to "or any person" and added "genetic information" and deleted "qualified" on qualified disability as a result of a change to 25 O.S. § 1301 et seq. effective November 1, 2011, added additional legal references and amended legal reference to 25 O.S. 1301 et seq.

5.0 PCF FRAMEWORK #: 10.1 Manage federal, state, and local regulatory requirements
10.3 Ensure compliance with regulations

***** End of Policy *****